



Position

Mental Health Professional - School Based – Gaylord High School

Full time during school year, with minimal summers hours.

The Health Department of Northwest Michigan has a school-based position available to provide group and individual services to area youth in the Gaylord High School. This is a full-time position during the school year and, depending on caseload, will potentially have summer hours, which will be evaluated yearly.

What you'll do

Serve as a Master's level professional clinician performing a range of direct and indirect mental health outpatient services. Responsible for carrying out all activities of the Child & Adolescent Health Center Program - in such a manner that fulfills HDNW mission, policies, and procedures.

Clinicians must have the ability to adapt to the changing environment from day-to-day to meet the needs of the students and school. Our program provides on-site comprehensive mental health services from mild to moderate severity of need. You will be responsible for referrals, tracking, and follow-up. There may be summer duties that include therapy, additional referrals, as well as time for training, completing grant reporting requirements, preparing for the new school year and community outreach activities.

You will implement therapeutic group curriculum tailored to the needs of the youth, in addition to conducting individual therapy. Rapport building, engagement with students and staff, and providing opportunities for students to practice life skills are essential to this position as well.

Requirements

At time of hire, master's degree in social work or counseling and possession of an appropriate State of Michigan licensure - LMSW, LLMSW, LPC, LLPC. The candidate must have the ability to communicate accurately and effectively both in writing and verbally and be able to work well with others. Candidate may be expected to work minimal evening hours to attend parent teacher conferences or after school events.

Preferred experience

At least 6 months of experience providing individual and/or group therapy or one academic year of graduate practicum/internship experience working with persons individually or group therapy preferred. Candidates with experience using electronic medical records are preferred.

Salary

Pay is commensurate with years of experience. Opportunities for additional advancement exists once fully licensed. Scheduled, annual increases are included.

FULL TIME BENEFITS INCLUDE –

- **Medical:** Blue Cross/Blue Shield is offered, with the choice of a Traditional PPO plan, or a High Deductible Health Plan for the employee and family. The Health Department makes a contribution to help offset the High Deductible. Payroll contributions vary depending on plan and level of coverage selected. Employees who opt out of medical coverage will receive a \$92.31 in their paycheck per pay period.

- **Dental:** Dental coverage is with Delta Dental and has a \$25.00/person or \$75.00/family annual deductible. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- **Vision:** Vision coverage is with VSP, and offers lenses, frames and examinations once every 12 months within plan limitations. Employees pay for usage, but do not have payroll contributions deducted from their pay checks for this benefit.
- **Group term life insurance:** Base coverage for employees of \$50,000, spouse \$2,000, and children under 18 years of age \$1,000 is provided to employees at no cost. Additional optional life insurance is available at employee cost.
- **Short Term Disability:** Coverage is equal to two thirds of salary, beginning the 8th day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions deducted from their pay checks for this benefit.
- **Long Term Disability:** Coverage is equal to two thirds of salary, beginning the 91st day of qualified medical disability, for eligible employees. Health Department of Northwest Michigan pays 100% of the cost, and employees do not have payroll contributions deducted from their pay checks for this benefit. All current insurance benefits will continue for three months while on Long Term Disability.
- **Professional Liability** in the name of Health Department of Northwest Michigan; Workers Compensation, and Unemployment Insurance. Health Department of Northwest Michigan pays 100% of the cost.
- **Section 125** – Pre-taxable health insurance premiums, Flexible Spending Accounts / Dependent Care Accounts, and optional insurance packages available at 100% employee cost.
- **Wellness Programs** that employees are encouraged to participate in. Participation includes a decreased employee payroll contribution for health insurance for full time staff, along with the opportunity to earn points towards a gift card.
- **PAID TIME OFF** – .8 FTE employees receive 15.6 days of PTO their first year, along with 10.5 established holidays, and 2 floating holidays.

APPLICATION INSTRUCTIONS

Interested and qualified applicants should submit a

1. cover letter
2. resume
3. fully completed HDNW job application, and
4. copy of current professional license to careers@nwhealth.org.

****All four items must be submitted. Incomplete submissions will not be considered.****

For more information, please go to - <https://nwhealth.org/careers/>